
Captain Rick Hoffman, USN Ret.

Founder, Orion Solutions, LLC

Professional Profile

Captain Rick Hoffman, a retired U.S. Navy officer with nearly 28 years of service, founded Orion Solutions, LLC in 2003. Orion Solutions is a Service Disabled Veteran Owned Small Business providing defense services, technology solutions, and industrial products. Mr. Hoffman's extensive military background and expertise in business and oceanography underpin his leadership and administrative skills, driving the success of Orion Solutions in federal government and commercial contracts.

Education

- **MS in Oceanography**
Naval Postgraduate School
 - **BS in Biology**
The Citadel
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Professional Experience

Orion Solutions, LLC

Founder

2003 - Present

- Established Orion Solutions as a Service Disabled Veteran Owned Small Business.
- Provides defense services, technology solutions, and industrial products.
- Competes as prime, partner, and subcontractor for federal government contracts.

U.S. Navy

Commander of USS DeWert and USS Hue City

- Commanded naval vessels, leading diverse teams and managing complex operations.
 - Developed extensive expertise in leadership and administration.
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Key Services and Solutions

Defense Services and Technology Solutions

- Business process engineering
- Curriculum and training program development
- Effective and reliable contract procurement
- Program management
- Advanced technology exploration through strategic partnerships

Instruction and Training

- Leadership training

- Knowledge transfer training
- Subject Matter Expert (SME) instruction
- Hands-on, shipboard, and classroom training
- Curriculum and course development
- Curriculum assessment and improvement

Strategic Solutions and Support

- Strategic marketing and business development
- Logistics support
- Systems engineering
- IT solutions
- Environmental products

Past Performance

- Instruction design
- Training products and services
- Media consulting
- Logistics support
- System engineering
- Product development

Leadership Development Training

- One-on-one coaching
- Instructor-led classes
- Team building instruction
- Goal setting, coaching, and mentoring
- Performance analysis and testing