

Hazel Blake Parker, MS, CFLE

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PROFESSIONAL PROFILE:

Motivated, organized individual adept in management, financial and administrative skills

- Proven leadership skills
- Extensive management experience
- Extensive training/facilitation experience
- Contract, grant, and budget management experience
- Proficient in Microsoft Office Suite
- Excellent organization skills
- Excellent oral and written communication skills

EXPERIENCE

Global Center for Creative Learning, LLC, Orangeburg, SC

August 2017 – Present

President

- Develops, conducts, and evaluates workplace training programs
- Assists in overall management of the company
- Manages financial operations for the company

Parker Institute for Excellence, LLC, Orangeburg, SC

May 2001 – Present

Chief Executive Officer

- Owns and operates training, family life education, and nonprofit consulting company
- Develops and conducts personal and professional development training
- Performs management consulting and process improvement tasks for organizations
- Assists nonprofit organizations with board development, strategic planning, establishing nonprofit status, and business plan development
- Conducts family life education activities for organizations
- Writes and reviews grant proposals; assists with grants management
- Conducts research for training and grant projects
- Develops business and strategic plans for organizations

South Carolina Department of Social Services, Columbia, SC

February 1989 – April 2017

July 2010 – April 2017

Project Director of Project HOPE

- Researched grants and developed proposals for federal grants
- Managed all aspects of multi-million-dollar federal grant projects
- Performed project and budget management duties for grants
- Compiled data for federal reports
- Conducted strategic planning and training activities for grant staff
- Coordinated grant activities with regional, state and federal partners
- Supervised statewide grant staff of 35 located in five regional offices
- Coordinated with Human Resources to develop job descriptions for specialized positions for the project.

November 2008 – March 2017

Senior Consultant

- Conducted project management activities and research for various agency projects
- Responsible for development of agency career ladder model
- Conducted strategic planning activities for Family Assistance Division
- Coordinated training activities for Family Assistance Division for statewide staff

June 2003 – November 2008

Director – Staff Development and Training Division

- Managed, coordinated, and evaluated training activities for agency
- Supervised training managers
- Developed and managed agency training budget
- Developed and managed over \$10 million in training contracts
- Assisted in development of agency strategic plan
- Served on SC Professional Development Consortium Committee

August 1994 – June 2003

Assistant Director – Staff Development and Training

- Supervised staff of 10 trainers responsible for statewide training
- Developed and managed unit training budget
- Developed and delivered management training
- Planned, coordinated, and evaluated economic services training programs
- Served as consultant to state, regional and county office staff

February 1989 – August 1994

Instructor II/Training Coordinator

- Developed, coordinated, and delivered training for statewide economic services programs
- Developed and administered training evaluations
- Conducted DACUMs for various positions to refine job descriptions
- Compiled data for agency and federal reports

Richland County Department of Social Services, Columbia, SC

March 1984 – February 1989

March 1986– February 1989

Social Services Supervisor I

December 1985– March 1986

Economic Services Specialist

March 1984– December 1985

Social Services Generalist

EDUCATION

- Human Development Consultant Certificate – 2000 – South Carolina State University
- MS – Individual and Family Development - 1994 - South Carolina State University
- BS – Counselor Education; Minor – Sociology - 1983 - South Carolina State University

TRAINING/CERTIFICATIONS

- ACE Interface Master Trainer
- Darkness to Light Stewards of Children Facilitator
- Certified Family Life Educator
- Diversity Leaders Initiative, Furman University
- Schwarz Skilled Facilitator Certificate
- Certified Grants Consultant
- Nurturing Parenting Programs Facilitator
- Certified Diversity Trainer
- Myers-Briggs Type Indicator Qualified Administrator
- Team Leader Certificate
- DACUM Occupational Analysis Facilitator
- Associate Public Manager
- Certified Parent Educator

PROFESSIONAL AFFILIATIONS

- Association for Talent Development (ATD) – National and SC Midlands Chapter
- National Council on Family Relations (NCFR)
- Southeastern Council on Family Relations (SCFR)

PUBLICATIONS

- Co-author - *A Practical Guide to Compassionate Caregiving*; in progress
- Co-author - *The Power of God Daily Devotional*
- Co-author - *Life Skills for the African American Woman*
- Co-author - *Women as Leaders: Strategies for Empowerment & Communication*
- Co-author - *The Young Woman's Guide for Personal Success*
- Co-author - *Becoming the Professional Woman*

ARTICLES

- CFLE Network Winter 2024 – *Building Capacity to Strengthen Families*
- CFLE Network Fall 2020 – *Family Caregiving: Supports and Challenges*